

Identify your competencies

Do you have experience in a specific profession and would like to know how you can use that experience in Sweden?

By carrying out a self-assessment, you get an idea of what is required for your specific profession.

The self-assessment involves completing a survey that is linked to a profession on the Swedish labour market. The answers you give are meant to serve as a support and it can also be useful to refer to the self-assessment survey when you talk to one of our Employment Officers. The answers you give make it easier for the Swedish Public Employment Agency - and you - to choose what is right for you among the many services and activities offered by the Agency. Perhaps you need help with how to best use your skills and competences in Sweden or get advice on how you can develop, further your education and training, join a graduate or internship programme or become validated.

The self-assessment questions are based on the requirements placed on certain professions in Sweden. Your answers, however, are based on your own knowledge and experience in your profession.

Every bit of knowledge and experience counts. It is you who assess your own skills and competences.

This self-assessment survey concerns qualifications in horticulture.

Assess your experience and competences using the rating scale below, so that you can get the best possible support from the Swedish Public Employment Agency.

You can identify your competencies based on the following levels

1: No experience

You have theoretical knowledge but no practical experience.

2: Limited experience

You have had a trial opportunity while in training.

3: Fair amount of experience

You have references and employer's certificates relating to one year's work.

4: Considerable experience

 You have several years of practical experience, and can relatively fast start working independently.

5: Extensive experience

You should be able to be assessed straight away at a workplace as a supervisor,



manager or expert.

- You have experience of organising and developing operations, and of administration and management.
- You have experience of communicating how work in the area is to be carried out, and can engage and motivate colleagues.
- You have experience of allocating resources to different projects/groups/ operational areas/colleagues.

Use the free-form text field at the end of this survey for any other information about your experience that you may wish to add. Perhaps you have gained other experience within the industry that is not mentioned in this self-assessment survey.

Can you prove your knowledge and experiences in any way, with education or employment certificates, for instance?

If you have certificates or school grades, the Swedish Public Employment Agency can help you to get these translated and validated..

Self-assessment form Horticulture

Answer on a scale from 1 No experience to 5 Extensive experience.

Question	Qualities that are important for your profession	Yes	No
	Working with others and unsupervised work		
1.	I find solutions to problems at work		
2.	I make my own decisions so that work can proceed		
3.	I have experience of working with others		
4.	I ask colleagues for help when the work demands it		
5.	I ask colleagues to perform duties when necessary to drive work forward		
6.	I have the ability to perform physical work for a whole day		
7.	I can handle work even in stressful situations		



8. I have experience of running my own business

Describe w	hat that involved					
Question	Qualities that are important for your profession	1	2	3	4	5
9.	I have experience of working in horticulture					
Question	Qualities that are important for yo profession	ur	Yes		No	0
9 a.	I have experience as an employee					
Question	Qualities that are important for your profession	1	2	3	4	5
10.	I have experience of work management and staff responsibility					
Question	Qualities that are important for yo profession	ur	Yes		Ne	0
10 a.	I have had responsibility for staff					
10 b.	I have had responsibility for operatio	ns				
Question	Experience and competences that are important for the industry	t	1-5 year	s	Lon	ger
11.	How long have you been working in horticulture?					
Question	Experience and competences that are important for the industry	t	Yes		N	0
12.	I have a truck driving licence					
13 a.	I have a driving licence for: Tractor					
13 b.	I have a driving licence for: Car					
Question	Experience and competences that are important for the industry	1	2	3	4	5
14.	I have experience of driving a tractor with a loader/wheel loader					



Question	Experience and competences that are important for the industry	Yes	No
15.	I can couple equipment to a tractor and can handle operation of the equipment and the tractor		

Question	Experience and competences that are important for the industry	1	2	3	4	5
16.	I have experience of working with technical equipment in horticulture companies					
17.	I know what accident risks may occur in work with machinery					

Question	Horticulture production	Yes	No
18.	State what production you have worked on:		
18 a.	Vegetables grown outdoors		
18 b.	Greenhouse vegetables		
18 c.	Fruit		
18 d.	Berries		
18 e.	Outdoor ornamental plants		
18 f.	Ornamental plants in a nursery		
18 g.	Greenhouse ornamental plants		
18 h.	Mushroom cultivation		
18 i.	Office plants		
18 j.	Other		

If you chose Other, describe it here:



Question	Horticulture production		Yes		No	,
19.	I am familiar with different plant grou	ıps				
Question	Horticulture production	1	2	3	4	5
20.	I have experience of packaging horticulture products					

Question	Training and Education	Yes	No
21.	Have you had training in horticulture?		
22.	Do you have any certificates for this training?		
23.	Was your training assessed by the Swedish Council for Higher Education (Universitets-och högskolerådet - UHR)?		

Describe here what training you have undergone:

good at that did not feature in the survey:

Write here any experience you may have from the industry that you are