

# Identify your competencies

Do you have experience from a profession and would like to know how you can use your professional experience in Sweden?

By doing a self-assessment, you can obtain an overview of what is required for the profession.

You do the self-assessment by filling in a form that is associated with a profession in the Swedish labour market. The answers are intended to support you, and you can use the self-assessment questionnaire in your meetings with an employment officer. The answers can make it easier for Arbetsförmedingen and for you to choose which of Arbetsförmedlingen's measures is right for you. You may need support in seeing how you can utilise your competencies in Sweden, information about how to move on, to complete of your education, job experience or a validation.

The self-assessment's questions are based on the requirements of various professions in Sweden. The answers are based on your knowledge and experience from the profession.

All your knowledge and experience count. You assess your own competencies.

## You can identify your competencies based on the following:

#### 1: No experience

• Here, you might have theoretical knowledge, but no practical experience.

#### 2: Limited experience

- You have worked in the sector for less than a year.
- You have had a trial opportunity while in training.

#### 3: Fair amount of experience

- You have references and employer's certificates relating to one year's work.
- You have worked in several workplaces in the same sector.

#### 4: Considerable experience

- You have at least one year's experience in the profession.
- You have practical experience, and can start working independently relatively soon.



### 5: Extensive experience

- You should be able to be assessed straight away at a workplace as a supervisor, manager or expert.
- You have experience of organising and developing operations, and of administration and management.
- You have experience of communicating how work in the area is to be carried out, and can engage and motivate colleagues.
- You have experience of allocating resources to different projects/groups/ operational areas/colleagues.

Use the space at the bottom of the form if you want to expand on your experiences. It may be that you have experience from the sector, but that there are no questions about that particular topic in the self-assessment questionnaire.

# Can you prove your knowledge and experiences in any way, with education or employment certificates, for instance?

If you have certificates of any kind, Arbetsförmedlingen can help you to translate and validate them via UHR (Universitets- och Högskolerådet, the Swedish Council for Higher Education).

#### Self-assessment form: Building and construction

Answer on a scale from 1 No experience to 5 Extensive experience.

Question	Your personal characteristics	1	2	3	4	5
1.	I am good at meeting customers					
2.	I can remain calm in a difficult situation					
3.	I can work under stress					
4.	I know and understand the implications of being in a workplace environment					
5.	I can conduct myself according to the rules of a workplace					
6.	I keep my workplace clean and tidy					
7.	I am used to making decisions independently					



Question	Experience	1	2	3	4	5
8.	I have experience of working independently					
9.	I have experience of working together with others					
10	I have experience of working at a building site					
11.	I have experience of working in demolition					
12.	I have experience of working in renovation					
13.	I have experience of heavy manual labour					
14.	I have experience of working as a carpenter					
15.	I have experience of working as a bricklayer					
16.	I have experience of working with concrete					
17.	I have experience of working as a carpenter's assistant					
18.	I have experience of working as a bricklayer's assistant					
19.	I have experience of working as an assistant to a concrete worker					
20.	I have experience of making furniture					
21.	I have experience of carpentry in the area of building and façade construction					
22.	I have experience of working with the machines that are used in the demolition of hard materials, such as concrete					
23.	I have experience of working with the preparation of foundations					
24.	I have knowledge of the laws and regulations of the profession					
25.	I have experience as a foreman					
26.	I have experience as a project leader					

